

## Press Announcement

### **EDAG Certified as Top Employer 2022**

EDAG receives "Top Employer" award in the category "Automobile" for the 14th time!

*Düsseldorf/Fulda* EDAG Engineering GmbH received the "Top Employer" award for outstanding human resource management on January 20, 2022. The independent jury of the Top Employers Institute testified once again to the outstanding working conditions offered by the world's largest independent engineering service provider in the mobility industry, and recognized its employee orientation. The Top Employers Institute has an extensive validation process for examining companies which, among other things, reviews people strategy, work environment, talent acquisition, learning, well-being, diversity and inclusion.

"An excellent calling card, and one we are delighted with. Again, this award is a visible and transparent acknowledgement of our continuous work and excellence in human resource management. Our high HR development score shows that our internal job portal gives employees the opportunity to take their next career step with us. In addition, we have introduced a new People Review to identify and promote potential employees, and use modern Microsoft 365 functions such as Teams, Planner and Forms to make our daily work easier. These permanent investments in HR development and new working environments are extremely important to us, to ensure that we maintain a consistently high level of attractiveness as an employer. We offer an environment of encouragement and development for potential applicants, but especially for our employees," emphasizes Holger Merz, CFO of the EDAG Group.

Throughout Germany, a large number of well-known companies took part in this year's Top Employer competition – including 115 certified employers in the category "Automobile". The competing companies are put through a uniform validation process. Diversity, talent strategy, apprenticeships, training, development and corporate culture, but also processes such as onboarding, are all subjected to close scrutiny.

"The annual objective assessment of our human resources management is particularly valuable for us," explains Wolfgang Fries, Head of Global Recruiting and HR Business Partner. This certification shows that we offer an outstanding working and development environment, while at the same time giving us the opportunity to uncover potential fields of development. So we continue to take on the challenges of the changing world of work, and are working on ensuring our employees a superlative environment not just now, but also in the future."

As an engineering partner for complete vehicles and production plants, EDAG offers engineers a wealth of prospects for their professional and personal development. Numerous innovative projects at national and international locations makes EDAG one of the most attractive employers in the mobility sector for both career starters and people with experience.

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## About the Top Employers Institute

The Top Employers Institute is the global institution for the certification of outstanding employee conditions. Through our certification program, we enable companies to evaluate and improve their employee conditions. Founded 30 years ago, the Top Employers Institute has this year identified and presented awards to over 1857 top employers in 1857 countries/regions on 5 continents. Together, these certified top employers have a positive impact on the lives of over 8,000,000 employees worldwide.

## About EDAG

EDAG is an independent engineering service provider working for the global automotive industry. The company has a global network of some 60 branches at the world's major automobile centres to serve leading national and international vehicle manufacturers and technologically discerning automotive suppliers.

EDAG also offers complementary engineering services in the vehicle engineering, electrics/electronics and production solutions segments. This extensive competence enables EDAG to provide its customers with all-round support, from the original idea for design, through product development and prototype construction, to turn-key production systems. As an innovative technological leader, the company also has competence centers for ground-breaking future technologies for the automotive industry: sustainable vehicle development, safe mobility, digitalization and drive and storage technologies.

In 2020, the company generated sales of 650 million euros.

On December 31, 2020, EDAG employed a global workforce of 7,984 (including apprentices).

**Do you have any questions, or need further information?**

**I look forward to hearing from you:**

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